

**ANNEX R TO DD FORM 4 OR DA FORM 4836
REENLISTMENT/EXTENSION BONUS (REB) ADDENDUM
ARMY NATIONAL GUARD (ARNG) of the UNITED STATES (ARNG)**

For use of this form see NGR 600-7
The proponent agency is ARNG-HRM

PRIVACY ACT STATEMENT

AUTHORITY: 10 United States Code (USC) Section 3013, Secretary of the Army E. O. 9397 (SSN); and Army Regulation (AR) 600-8-104, Military Personnel Information Management/Records.

PURPOSE(S): To determine service member's qualification for the REB.

ROUTINE USES: Release is restricted to ARNG incentive personnel who need the information to assist in activities related to the Selective Reserve Incentive Program (SRIP). The information provided may be used in computer matching programs within the Department of Defense (DoD) or with any other Federal Agency for verification to determine your eligibility and/or compliance with the benefit program requirements being applied for herein and to effect recovery of any improper payments made toward delinquent debts owed by a beneficiary or former beneficiary.

DISCLOSURE: Voluntary, however, failure to provide the requested information may delay processing of your application.

SECTION I - GENERAL

This addendum will be completed by all Soldiers reenlisting/extending within the ARNG with entitlement to the REB under the current ARNG SRIP Policy. The Service Representative (SR)/Witnessing Official will explain the requirements contained within this document. **This National Guard Bureau (NGB) Form 600-7-3-R-E must be accompanied by completion of either a Department of Defense (DD) Form 4 or Department of Army (DA) Form 4836 that is signed and dated on the same date as this REB addendum.** A copy must be furnished to the Soldier and be uploaded into the Interactive Personnel Electronic Records Management System (iPERMS).

SECTION II - ELIGIBILITY

Upon my reenlistment/extension in the ARNG of the United States, I understand that I meet the following eligibility rules in order to receive this REB:

1. Must not be contracting for any other SRIP incentive during this reenlistment/extension period of service. If I am currently receiving benefits under the Montgomery GI Bill (MGIB) - Selected Reserve (SR) Kicker, I am eligible to reenlist/extend for this REB. If I have a current active Student Loan Repayment Program (SLRP) contract, I am eligible to reenlist/extend provided I will not be receiving any SLRP payments during the period of this REB reenlistment/extension.
2. Must be reenlisting/extending Duty Military Occupational Specialty Qualified (DMOSQ) as the primary position holder in a Military Occupation Specialty (MOS) that matches the authorized military grade commensurate with the position for which I am reenlisting/extending. If I am coded 999K due to deployment, I am eligible for this REB.
3. Must be reenlisting/extending within a Modified Table of Equipment (MTOE) or Medical Table of Distribution and Allowances (TDA) unit unless assigned in a deployed TDA unit. If I am deployed Outside Continental United States (OCONUS), I must be under mobilization orders Title 10 USC 12301(d), Title 10 USC 12302, or Title 10 USC 12406 and must reenlist/extend in a MOS for which I am already DMOSQ in order to be eligible.
4. Must be in pay grade E-7 or below on both the REB contract signature and start dates. Acceptance of promotion to E-8 after the REB contract start date is authorized. Current Pay Grade: E4
5. Must have less than 13-years Time-in-Service (TIS) on my original Expiration Term of Service (ETS) date (ETS date prior to this reenlistment/extension). The TIS is computed from my current Pay Entry

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Base Date (PEBD). Current PEBD: 20100913

6. Must be within 365-1 days of my current ETS date on the REB contract signature date. I am currently 331 days from my ETS date.
7. Must not currently be under an active Suspension of Favorable Personnel Actions (SFPA) flag.
8. Must not be reenlisting/extending in the ARNG for the purpose of qualifying for an Active Guard and Reserve (AGR) position or a Military Technician (MilTech) position where membership in a Reserve Component (RC) is a condition of employment (temporary assignment(s) as a MilTech under 180-days in a continuous 12-month period is excluded). I am also not returning to any Title 10/32 AGR tour after REFRAD from any deployment or serving as a MilTech on Leave Without Pay (LWOP) status while deployed in a Troop Program Unit (TPU) Reserve Component Category (RCC) status.
9. Must not currently be assigned as "9993" nor assigned to an ARNG Medical Management Activity (MMA) in the Guard Incentive Management System (GIMS). Current Position Code: YYYY
10. Must not have declined election to participate in the Deployment Extension Stabilization Pay (DESP) program if I was eligible to do so. If I did elect not to participate, I understand that I am not eligible for this REB until 12-months after my current ETS or obligated service date in accordance with ARNG-GSS Policy Memo 09-161, 06 July 2009.
11. Must sign this REB addendum on the same date as the execution date of my DD Form 4 or DA Form 4836 to include having the SR/Witnessing Officer signatures present in order for this REB addendum to be considered valid.
12. Must have an approved GIMS Control Number (CN) on the same date of reenlistment/extension in the ARNG in order to receive this REB. The GIMS generated REB addendum is the only authorized version. **Any alteration on this REB addendum may invalidate this REB contract and may require an approved Exception to Policy (ETP) before payment can be processed.**
13. I am reenlisting/extending DMOSQ in MOS: 89D for **2-years**.

-----SECTION III - BONUS AMOUNT and PAYMENTS-----

The REB amount and payment schedule will be as to include any applicable changes per Education & Incentives Operation Messages (EIOMs). **The REB payment is subject to state and federal tax withholding as applicable:**

1. I am reenlisting/extending for the **Two-Year DMOSQ REB** and will receive a lump-sum payment in the amount of \$4,000 less taxes. My REB will be processed effective the day after my current ETS as a lump-sum payment upon verification of my MOS and unit of assignment qualification in GIMS.

2. REB Payment Rules:

a. I will not receive REB payment if I do not meet all REB eligibility requirements on my contract start date (Day after current ETS). This REB contract will be verified by the State Incentive Manager (IM) prior to my REB payment being processed.

b. If, while I am contracted to this REB, I am called or ordered to Title 10 Active Duty (AD), I shall be paid, during that period of AD, any amount of this REB that becomes payable to me during the period of AD.

-----SECTION IV- SUSPENSION-----

1. I understand that I will be suspended from REB eligibility upon entry into a period of non-availability in the Inactive National Guard (ING) between my contract start date (Day after current ETS) and contract completion date as noted below:

a. Maximum periods of ING non-availability are: (Note: Only one suspension of non-availability may be granted)

(1). One year for personal reasons.

(2). Three years for missionary obligations.

2. I understand that **reinstatement** and **resumption** of my REB following a period of non-availability in the ING is not guaranteed. In order to receive reinstatement of suspended REB payment eligibility, I must:

a. Not have exceeded the authorized periods of ING non-availability as per Section IV 1.a (1), (2) of this addendum.

b. Return to an existing ARNG authorized unit vacancy in the same REB MOS, pay grade, and must not be assigned as 9993 in GIMS.

c. Extend my current REB contract to cover the time spend in non-available status by completing a new extension agreement within 90-days upon returning to active drilling status, in order to completely meet my **2-year** REB contract period in the SELRES in an active drilling status.

3. I understand that if I enter into any non-availability status by transferring to the ING prior to my contract start date and do not transfer back to active drilling status prior to my contract start date; this REB is invalid and will not be paid.

4. Failure to comply with the requirements of Section IV 2.a, 2.b and 2.c above will result in this REB being terminated.

5. I understand that if I enter into the ING prior to my contract start date and/or I am assigned in the ING on my contract start date, this REB contract is invalid and void. No payment(s) will be authorized and I will not be removed from my contractual obligation resulting from my reenlistment/extension.

6. If I have a SFPA flag (excludes Army Physical Fitness Test (APFT) or failure to meet Army Body Composition Program (ABCP) per AR 600-8-2) active on my contract start date (Day after current ETS date), my REB payment will be suspended until such time as the SFPA is removed favorably. Upon favorable removal of the SFPA flag in GIMS, the State IM will process my REB payment accordingly.
Note: If I am subsequently discharged due to the SFPA, my REB will be terminated.

-----SECTION V – CONTINUED RECEIPT-----

I understand that I will be eligible for **continued receipt** of my REB under the following conditions: **Note:** Any transfer order stating "**Individual's Request or IAW State Laws and Regulations**" will not substantiate retention of the REB unless the reason for transfer is specified in the "**Remarks Section.**"

a. My REB MOS is changed due to unit transition, inactivation, relocation, reorganization, or conversion. I may continue to retain my REB provided I meet all other eligibility criteria, become DMOSQ within 24-months plus deployment periods, and I am not separated from the SELRES.

b. I accept a MilTech position on a temporary assignment tour for less than 180-days in any continuous 12-month period. Multiple tours in a continuous 12-month period cannot exceed 180-days.

c. I am performing Active Duty Operational Support (ADOS) or Full Time National Guard Duty for Operational Support (FTNGDOS) and continue to meet the eligibility criteria for this REB provided I remain in my REB contractual MOS.

d. I accept a position as a Regional Training Institute (RTI) instructor assigned to a MOS Immaterial (00F) or REB contracted MOS position and may retain this REB provided I continue to remain qualified in my REB MOS along with meeting all other requirements for this REB. I must become instructor qualified

Special Qualification Identifier (SQI=8) within 180-days of assignment.

e. If I am mobilized for deployment when, I will be eligible to retain this REB regardless of duty position and MOS cross-leveled into during mobilization. After mobilization, I can remain in the deployed (cross- leveled) MOS or must return to my original REB contracted MOS within 180-days from Release from Active Duty (REFRAD) date. I may continue to receive any remaining REB payment(s) while mobilized. **Note:** If electing to remain in a cross-leveled MOS for which I am not qualified, I must become DMOSQ within 24 months (plus any future deployment periods) of my REFRAD date.

f. I return from an authorized period of non-availability and extend REB contract to cover the period of non-availability within 90-days from the date of returning to active traditional drilling status.

g. I accept a cadre position in the Recruit Sustainment Program (RSP) assigned to a MOS Immaterial (00F) or REB MOS duty position and may retain this REB provided I continued to remain qualified in my REB MOS along with meeting all other requirements for this REB. I must become instructor qualified (SQI=8) within 180-days of assignment or Drill Sergeant qualified (SQI=X) within 365-days of assignment.

h. During a period of any SFPA flag for non-consecutive "For Record" APFT or ABCP failure.

i. I may be eligible to retain my REB upon transferring into the United States Army Reserve (USAR) on a conditional release.

j. I volunteer for an 18-Series MOS I may retain my REB upon being awarded an 18-Series MOS. If I am not awarded the 18-Series MOS for any reason I must return back to my contracted REB MOS in order to continue REB eligibility.

k. My REB MOS is changed due to normal career progression (per DA Pamphlet (PAM) 611-21). I may be eligible to retain my REB for which contracted if I am still considered DMOSQ, assigned as the primary position holder and am not listed as excess (9993). Command-directed moves are the only authorized exception. A copy of my transfer order must be uploaded into iPERMS. If I voluntarily transfer for promotion purposes to another MOS that is not in the same REB contracted Career Management Field (CMF), I will not be considered eligible for continued receipt of my REB. **Note:** This change supplements the requirements set forth within AR 601-210, on continued receipt of incentives due to normal career progression.

l. Any break in service prior to completing my REB contract period will permanently terminate my REB eligibility effective my ARNG discharge date.

-----SECTION VI- TERMINATION-----

1. I may be **terminated** from REB eligibility **with recoupment** for any of the following reasons: **Note:** Any transfer order stating "Individual's Request or IAW State Laws and Regulations" will not substantiate retention of the EAB unless the reason for transfer is specified in the "Remarks Section."

a. My REB addendum is signed before or after the execution date of my DD Form 4 or DA Form 4836 and I received payment. The effective date of termination is my GIMS REB contract start date.

b. I voluntarily change my REB MOS during the contractual obligation unless assigned as an 09R (SMP Cadet), 09S (Officer Candidate School (OCS) Candidate), 09W (Warrant Officer Candidate) or meet one of the relevant rules of Section V. The effective date of termination is my transfer order effective date.

c. I become an unsatisfactory participant per AR 135-91. The effective date of termination is the date of my first unexcused absence.

d. I am separated from the ARNG due to death, injury, illness, or other impairment that is the result of my own misconduct. The effective date of termination is my ARNG discharge date.

e. I fail to extend to match or exceed the period of service while in an authorized period of non-availability within 90-days of returning back to active drilling status. The effective date of termination is the effective date of my transfer order to the ING or IRR.

f. I am placed into excess Code 9993. (**Exception:** I am placed in an over-strength status due to unit inactivation, relocation, reorganization, or converted (unit transformation or reorganization), I will be considered eligible, to include my initial payment). The effective date of termination is the effective date I was assigned as excess.

g. I am discharged with a SIDPERS discharge code directly relating to the reason for any SFPA. The effective date of termination is the initiation date of the SFPA.

h. I have two consecutive For Record APFT failures within this REB contract term. The effective date of termination is the date of my second consecutive "For Record" APFT failure.

i. I fail to maintain medical and dental readiness during the entire period of this service obligation, unless the failure was due to reasons outside of my control. My unit Commander will notify the State IM when I am not in compliance with command directed orders to rectify my medical status (i.e., dental cleaning, dental work, Primary Health Assessment (PHA), etc.). The effective date of termination is the date my unit Commander indicates my medical and/or dental failure.

j. I lose my REB MOS qualification due to denial/removal of a required security clearance. The effective date of termination is the effective date of official orders that I am considered Non-DMOSQ.

k. I separate from the ARNG for enlistment into any Active Component (AC) (Army, Navy, Marines, Air Force, or Coast Guard) and receive an incentive for enlisting and/or if my AC contractual enlistment period is less than my remaining ARNG REB drilling obligation. The effective date of termination is my ARNG discharge date.

l. I fail to become DMOSQ within 24-months plus periods of deployment from this REB contract start date if I was Non-DMOSQ due to being cross-leveled for deployment; or within 24-months plus periods of deployment after being moved due to unit inactivation, relocation, reorganization, or converted (unit transformation or reorganization). The effective date of termination is the effective date of deployment REFRAD (for cross-level) or the effective date of the transfer order (for unit transformation/reorganization).

m. I transfer within the state or Interstate Transfer (IST) for reasons other than those covered under AR 601-210 will be governed by the following:

(1) If I am moved involuntarily to an MOS for which I am not qualified; I will have 24-months from date of transfer plus periods of deployment to become DMOSQ in my new MOS and will remain eligible for any future schedule payment(s). If I fail to become DMOSQ within 24-months plus periods of deployment, my REB will be terminated the effective date of my transfer order.

(2) I voluntarily transfer out of my current REB MOS into a different MOS unless otherwise authorized in this addendum. The effective date of termination is the effective date of my transfer order.

n. I voluntarily retire from active drilling status prior to the completion of my required REB term of service obligation. The effective date of termination is my ARNG discharge date.

o. I voluntarily separate due to pregnancy. The effective date of termination is my ARNG discharge date.

p. I fail to serve at least half of this REB contractual agreement (from contract start date) in a traditional drilling status prior to returning back to AGR or MilTech status (Only applies if I previously served in the AGR or MilTech programs prior to reenlisting/extending for this REB. The effective date of termination is the day before my new AGR or MilTech hire/start date.

q. I fail to become instructor qualified (SQI=8) within 180-days of assignment to an RTI and/or RSP

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cadre. The effective date of termination is the effective date of my transfer order.

r. I fail to become Drill Sergeant qualified (SQI=X) within 365-days of date of assignment to an RSP. The effective date of termination is the effective date of my transfer order.

s. I am medically discharged as a result of my own misconduct regardless if assigned to a designated Combat Zone (CZ) or combat related operation. The effective date of termination is my ARNG discharge date.

t. I accept a promotion in any MOS outside of my contracted REB MOS CMF. The effective date of termination is the effective date of my transfer/promotion order.

u. I fail to become 18 series DMOSQ and do not return to my REB contracted MOS. The effective date of termination is my release date from the 18 series program.

2. I understand that any other additional termination with recoupment condition that is not included in this addendum can be found in AR 601-210.

3. The amount to be recouped or final REB payment shall be computed as follows:

a. When relief is not granted through the waiver or ETP process from this REB, I must refund pro-rata the amount due to the Government when termination with recoupment has been deemed appropriate. Commanders will refer to the Chief, Army National Guard (CNGB) for resolution and consideration for a waiver or ETP in doubtful cases, in which recoupment is contrary to personnel policy, management objectives, against good equity or conscience or contrary to the best interest of the U.S. and the ARNG. No ETP is authorized for erroneous REB payments/overpayments.

b. All debts to the U.S. Government will be submitted for collection from me.

(1) The recoupment will be based on the following formula: Total basic REB authorized amount divided by the total number of months contracted (Establishes the monthly amount available). Multiply the dollar amount by the total number of months served prior to separation (determines the total amount earned). Subtract the amount earned from the amount already paid to determine if I have been overpaid or underpaid.

(2) Calculated overpayments will be recouped.

(3) Calculated underpayments will be paid to me.

(4) My Commander is responsible for initiating recoupment procedures whenever my eligibility for this REB is terminated and recoupment is required. When a commander is not in my chain of command, the State IM will initiate recoupment procedures.

c. **Any refund made does not affect the period of obligation that must be served. I must serve the balance of the term of service entered into contractually or by statutory requirements.**

4. I may be **terminated** from my REB eligibility **without recoupment** for any of the following reasons: **(Note: I must still serve the balance of the term of service entered into contractually or by statutory requirements).**

a. My REB addendum is signed before or after the execution date of my DD Form 4 or DA Form 4836 and I did not receive payment. The effective date of termination is my GIMS REB contract start date.

b. I serve at least 1-day past my REB contract start date and accept either an ROTC or GFRD scholarship. The effective date of termination is my college class start date as noted on NGB Form 597-3 or the signature date on the Cadet Command (CC) Form 203-R.

c. I serve at least 1-day of this REB contract and contract for an Officer Accession Bonus (OAB). The effective date of termination is the day prior to my being commissioned as an Officer/Warrant Officer.

d. I accept an AGR, Permanent/Indefinite MilTech position (Includes Temporary MilTech position(s) that exceeds a cumulative 180-days within a continuous 12-month period) where membership in a RC is a condition of employment and have served more than 1-day past my REB contract start date. The effective date of termination is 1 day prior to my AGR or MilTech position start date.

e. I previously left the AGR or MilTech program and contracted for this REB and served more than half of the required term in a traditional status prior to returning back to the AGR or MilTech program. The effective date of termination is 1 day prior to my AGR or MilTech position start date.

f. I am involuntarily ordered into retirement. The effective date of termination is my ARNG discharge date.

g. I am separated due to sole survivorship. The effective date of termination is my ARNG discharge date.

h. I am involuntarily separated from the ARNG as a result of unit inactivation, relocation, reorganization, transformation or a DoD directed reduction in the ARNG force. The effective date of termination is my ARNG discharge date.

i. I am discharged due to injury or illness that occurred or was detected while assigned in a traditional drilling status that was not the result of my own misconduct. The effective date of termination is my ARNG discharge date upon confirmation with the State Surgeon of reason for medical discharge.

j. I am discharged due to Hardship in accordance with applicable separation policy with SIDPERS code "HA" on my discharge order only. The effective date of termination date is my ARNG discharge date.

5. Disposition of my REB as a deceased member. Upon my death (**On or after the REB contract start date**), the REB entitlement due to me (**If I was not already paid**) will be processed by the Defense Finance and Accounting Service (DFAS) in coordination with the Casualty Assistance Office (CAO) and/or United States Property and Fiscal Office (USPFO). My State IM is responsible for providing a copy of my REB contract to the State CAO or the Military Pay Section of the USPFO. DFAS will determine my beneficiary's entitlement and process any REB payment that is due.

-----SECTION VII - STATEMENT OF UNDERSTANDING-----

1. I have read this entire REB addendum and understand all of the above Sections and statements concerning my REB. I also understand that this REB addendum will be invalidated if I do not meet all of the requirements at the time of signature. If my REB is invalidated, terminated, recouped or depreciated, I understand that it does not affect my reenlistment/extension term of service. No other promises have been made to me in connection with this REB addendum.

2. I understand that this incentive will only be authorized for payment contingent upon Congressional approval to expend funds during periods of a Government shut-down. I also understand that if this authorization is not approved by the United States Congress, I will still be obligated to complete this contractual period in the ARNG.

-----SECTION VIII - AUTHENTICATION-----

I understand that at time of my signature, an authorized GIMS CN has been verified approved and recorded on this REB addendum. I am also aware that the REB I am contracting for is invalid without this automated GIMS CN recorded on this form, on this date, and that I will be held to the terms of service of this REB addendum. I also understand that I must complete a reenlistment contract (DD Form 4) or extension contract (DA Form 4836) on the same date as this REB addendum. An ETP is only authorized as per the current FY SRIP Policy. No other promises, representations, or commitments have been made in connection with this REB.

NOTE: This REB addendum only becomes valid once my State IM reviews, approves and validates my complete eligibility for this REB. If I am found not to have been eligible to reenlist/extend for any reason

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outside of the eligibility rules listed within this REB addendum, this REB contract becomes invalid. My signature below confirms my understanding of this.

[REDACTED] 10/16/2016
Typed Name of Soldier Signature of Soldier and Date

-----SECTION IX -- CERTIFICATION BY SERVICE REPRESENTATIVE/WITNESSING OFFICIAL-----

I certify that I have witnessed the reading and signing of this REB addendum and the signature appearing above is that of the Soldier. I have verified that the Soldier meets the eligibility requirements of the current FY SRIP Policy and the Soldier's MOS is currently eligible for the REB. No other incentives, promises, representations, or commitments have been made in connection with this REB. I also certify that I have verified the approved REB GIMS CN that is annotated on this REB addendum is for the Soldier reenlisting/extending in the ARNG.

[REDACTED] 10/16/2016
Typed Name/Rank of Service Representative / Witnessing Official Signature of Service Representative / Witnessing Official and Date