



# Army National Guard **POLICY**

**ARNG FY17 SRIP Policy #17-01**  
17 April 2017

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ARNG-HRZ

**SUBJECT:** The Army National Guard Selected Reserve Incentive Programs (SRIP) Policy for Fiscal Year (FY) 2017, (ARNG HRZ Policy #17-01)

**References:** See Enclosure

1. **PURPOSE.** This update to the yearly SRIP policy assists leadership in meeting ARNG readiness requirements. It provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented in those situations where other less costly methods have proven inadequate in supporting unit and skill staffing requirements.
2. **APPLICABILITY.** This policy applies to individuals entering into or currently serving in an active status in the ARNG. Soldiers affiliating/enlisting, accessing, or reenlisting/extending for the purpose of qualifying for an AGR or Dual Status (DS) Military Technician (MilTech) position, including mobilized Soldiers returning to an AGR or DS MilTech position after Release From Active Duty (REFRAD) and DS MilTechs on Leave Without Pay (LWOP) are not eligible.
3. **POLICY.** This policy prescribes standards for administering the ARNG SRIP for Fiscal Year 2017 (FY 17). This policy in conjunction with NGR 600-7 and supersedes all previous SRIP policies, guidance, instruction, Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker policies, and Education Incentive Operational Messages (EIOMs) unless otherwise annotated.
4. **PROCEDURES.** Detailed procedures and requirements for administration of the SRIP Policy can be found within this policy and NGR 600-7.
5. **RELEASABILITY.** This policy is approved for public release and is available on the Internet through the National Guard StrengthNet on the Guard Incentive Management System (GIMS) Website at: <https://smms.army.pentagon.mil/SMMS/Default2.aspx>.

6. EFFECTIVE DATE. This Policy:

a. Is effective 19 April 2017

b. Will expire effective 30 September 2017 unless extended or rescinded.

Enclosure  
ARNG FY17 SRIP

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ENCLOSURE 1: AUTHORIZED ENLISTED AFFILIATION CRITICAL MOS LIST

ENCLOSURE 2: AUTHORIZED WARRANT OFFICER AFFILIATION CRITICAL MOS LIST

ENCLOSURE 3: ARNG FY17 INCENTIVE MATRIX

REFERENCES

- (a) National Defense Authorization Act for Fiscal Year 2017, Title VI, Subtitle B-Bonuses and Special Incentive Pays, November 2016.
- (b) United States Code (USC) Title 10, Subtitle E, Part IV, Chapter 1606, Educational Assistance for Members of the Selected Reserve, 13 May 11.
- (c) USC Title 10, Subtitle E, Part IV, Chapter 1609, Education Loan repayment program; members of Selected Reserve, 31 Aug 12.
- (d) USC Title 32, Chapter 3, Personnel, 31 Aug 12.
- (e) USC Title 37, Chapter 5, Subchapter I, Existing Special Pay, Incentive Pay, and Bonus Authorities, 31 Dec 15.
- (f) USC Title 37, Chapter 5, Subchapter II, Consolidation of Special Pay, Incentive Pay, and Bonus Authorities, 31 Dec 15.
- (g) Department of Defense Financial Management Regulation (DODFMR) 7000.14-R, Volume 7A, Military Pay Policy and Procedures-Active Duty and Reserve Pay, February 2012.
- (h) DODFMR 7000.14-R, Volume 7A, Chapter 2, Repayment of Unearned Portion of Bonuses and Other Benefits, March 2011.
- (i) Department of Defense Instruction (DODI) 1205.21, 20 Sep 99, subject: Reserve Component Incentive Programs.
- (j) Department of Defense Instruction (DODI) 1304.31, 12 Mar 13, subject: Enlisted Bonus Program (EBP).
- (k) DoDI 1322.17, 15 Jan 15, subject: Montgomery GI Bill-Selected Reserve (MGIB-SR).
- (l) DoDI 1304.34, 11 Jul 16, subject: General Bonus Authority for Officers.
- (m) Army Regulation (AR) 621-202, Army Educational Incentives and Entitlements, 08 Feb 16
- (n) AR 601-210, Active and Reserve Components Enlistment Program, 8 Feb 11 (Rapid Action Revision, 12 Mar 13).
- (o) AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 23 Oct 12.
- (p) AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 30 Jun 99.
- (q) Department of the Army Pamphlet (DA PAM) 600-3, Commissioned Officer Professional Development and Career Management, 1 Feb 10.
- (r) DA PAM 351-4, Army Course Catalog Introduction (SI), no date.
- (s) National Guard Regulation (NGR) 600-7, Selected Reserve Incentive Programs, 12 Aug 14.
- (t) Memorandum, Office of the Under Secretary of Defense, Personnel, and Readiness, 2 May 11, subject: Extension of the Pilot Study and Policy for Home School Diploma Graduates.
- (u) Memorandum, Headquarters, Department of the Army, ATTG-TRI-VP, 6 May 08, subject: Conversion of Sister Service Occupational Specialties to Army Military Occupational Specialties (MOSs).
- (v) Memorandum, Headquarters, Department of the Army, ATSH-IPP, 1 Feb 08, subject: Conversion of US Navy, Marine Corps, and Air Force Enlisted Military Occupational Specialty (MOS) Identifiers.
- (w) Memorandum, National Guard Bureau, NGB-ASM 09-161, 6 Jul 09, Subject: Selective Reserve Incentives with DESP Declination.

- (x) Personnel Policy Operation Memorandum (PPOM) 15-039, ARNG-HRH, 23 Dec 15,  
Subject: Clarification of Initial Entry Training Requirements to meet Deployment  
Eligibility Criteria.

## DEFINITIONS

**I. General:** This policy in conjunction with NGR 600-7 prescribes eligibility criteria, procedures, and standards for administering the ARNG SRIP for Fiscal Year 2017 (FY17). This policy will supersede all previous SRIP policies, guidance, instructions, Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker policies and Education Incentive Operation Messages (EIOMs) except for EIOMs published after the effective date of this FY17 SRIP and their applicable references. Any updates or changes to this policy will be published as EIOMs. This policy, EIOMs and previous policies are posted in the G1ARNG portal at <https://g1arng.army.pentagon.mil/Policies/EIOM/Pages/Default.aspx>. Although the ARNG attempts to list all eligibility requirements within the SRIP policy, additional requirements may be found in NGR 600-7. Any discrepancies will be provided to ARNG-HRM-I for dispositioning or additional instructions.

### **II. Requirements:**

1. System access. One of the management tools critical for administering the ARNG SRIP is GIMS. Each GIMS user must request either a non-privileged National Guard Bureau (NGB) or State viewer level account or a State Administrator or Incentive Manager (IM) privileged level access account. All users of GIMS are required to complete initial Information Assurance (IA) awareness orientation as a condition of access and thereafter must complete annual IA refresher awareness. Personnel who are not appropriately certified within 6 months of assignment to a position, or who fail to maintain their certification status, shall be reduced to non-privileged level. The State IA Manager will retain training completion certificates for all users within his or her domain to include ensuring all required recertification.

2. Privileged Level Training Requirements. The training courses below meet the requirements for privileged level access to GIMS. Though the Comptroller's Accreditation and Fiscal Law Course is highly recommended, Fiscal Law course with issuing certificates that are JAG lead or performed by the Comptroller or USPF&O will be accepted for meeting the recertification requirement. Certificates are valid up to 3 years from date of award.

(a) Comptroller's Accreditation and Fiscal Law Course, Distributed Learning (DL). Length: 40 hours//Self-paced. Enrollment and training information: <https://jagu.army.mil>.

(b) Incentive Manager Course, Phase 1, DL. Length: 55 hours//Self-paced. Enrollment and training information at email: [incentives.trng@ng.army.mil](mailto:incentives.trng@ng.army.mil).

(c) Incentive Manager Course, Phase 2, Resident. Length: 40 hours/5 days. Enrollment and training information at email: [incentives.trng@ng.army.mil](mailto:incentives.trng@ng.army.mil).

(d) GI Bill Manger Course, Resident. Length: 40 hours/5 days. Enrollment and training information at email: [arng.esc@mail.mil](mailto:arng.esc@mail.mil).

(e) Education Services Officer Course, Resident. Length: 40 hours/5 days. Enrollment information is available at: <http://www.pec.ng.mil/>

3. Individuals requesting Education Service Officer (ESO) privileged level access must complete requirement (1) and (2) and upload the completed certificates to GIMS prior to gaining access. Additionally, the individual must complete requirements (3, 4 and 5) within 6 months of the date of privileged level access approval or his or her access will be suspended.

4. Individuals requesting IM privileged level access must complete requirement (1) and (2) and upload the completed certificates to GIMS prior to gaining access. Additionally, the individual must complete requirement (3) within 6 months of the date of privileged level access approval or his or her access will be suspended.

5. Individuals requesting GI Bill (GI-P) privileged level access must complete requirement (1) and upload the completed certificate to GIMS prior to gaining access. Additionally, the individual must complete requirement (4) within 6 months of the date of privileged level access approval or his or her access will be suspended.

6. Further, the NGB is developing a recertification course that each IM/ESO will be required to complete annually after completing the IM Course. Individuals who do not become recertified annually will have their GIMS access rights revoked until this has been completed and verified by the proponent, Incentives Support Team (IST), located at the National Guard Professional Education Center (PEC), Camp Joseph T. Robinson, AR. For future auditing purposes, each State ESO is responsible for maintaining copies of all training certificates for each person with privileged level access for his or her State.

**III. Applicability:** The policy applies only to individuals entering or currently serving in an active status within the ARNG Selected Reserve, to include Non-Dual Status Federal Technicians and state employees. All individuals that may qualify for an incentive must fully process through MEPS. (Exceptions: Soldier transitioning from AD to RC and current ARNG Soldiers serving in an active status).

1. Non-Prior Service Enlistment Bonus (NPSEB).

a. **General:** The NPSEB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.31 to a person who has not previously served in the armed forces or has served in the armed forces, but was released from such service before completing the basic training requirements of the armed force of which the person was a member and the service was characterized as either honorable or uncharacterized. The ARNG authorizes this incentive in conjunction with Enclosure 2 (SRIP Matrix) and the additional eligibility requirements listed in this section. (Glossary NPS, NPS 09S/09W, 09R (SMP) and accessions into the Recruit Force Pool are not authorized). ARNG MEPS Guidance Counselor (GC) is responsible for ensuring the applicant is eligible for this incentive prior to selecting. Applicants applying for Special Forces, Cyber and Urgent units will be processed under the same vacancy management Tier levels outlined in this policy.

b. **Eligibility:**

(1) Skill level 1 (grades E4 or below).

(2) Mental (ASVAB) Test Score Category I-III A (50 or above).

(3) Education Tier level 1.

c. **Method of Payment:** 6 year (3 installments): (Initial) 50% processed upon reporting DMOSQ to unit of assignment and recorded in GIMS. (2nd) 25% processed upon 3rd year anniversary calculated by Date of Enlistment (DOE) and (3rd) 25% processed upon 5th year anniversary calculated by Date of Enlistment (DOE)

2. Prior Service Enlistment Bonus (PSEB).

a. **General:** The PSEB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.31 to a former enlisted member of an armed force who enlist in the Selected Reserves of the Ready Reserve of an armed force. The ARNG authorizes this incentive in conjunction with Enclosure 2 (SRIP Matrix) and the additional eligibility requirements listed in this section. ARNG MEPS Guidance Counselor (GC) is responsible for ensuring the applicant/Soldier is eligible for this incentive prior to selecting. Applicants who are Non-DMOSQ must complete training within 24 months of Date of Enlistment (DOE).

b. **Eligibility:**

(1) Skill level 4 or below (grades E7 or below). Grade commensurate with position or position no greater than one grade above Soldier current grade.

(2) Received Honorable discharge for all prior periods of service. General under Honorable Conditions for any period of service is not eligible. (Exception: Soldiers who completed Initial Active Duty Training (IADT) with an uncharacterized discharge)

(3) Not separated from active service or being released from active service for the purpose of enlistment in a reserve component.

(4) Have less than 16 years of total military service at time of enlistment.

(5) Have not previously received the PSEB.

(6) A recipient enlisting from a branch of service other than the Army for a DMOSQ CS position must meet the requirements as prescribed in reference 1.r. (exceptions authorized in accordance with reference 1.s.). No recipient will be contracted for this incentive until the MOS conversion is approved by the authorizing proponent prior to enlistment.

(7) A recipient who, upon his or her last discharge from the ARNG or United States Army Reserve (USAR), was fully eligible to complete a reenlistment/extension and is within 365 days of that discharge date is not eligible for the PSEB.



(8) Soldiers enlisting for Special Forces must be MOSQ at time of enlistment to qualify for an incentive.

**c. Method of Payment:**

(1) 3-Year DMOSQ: Lump sum payment upon reporting to unit of assignment and recorded in GIMS.

(2) 6-year DMOSQ/Non-DMOSQ (2 installments): (Initial) 50 % processed upon reporting DMOSQ to unit of assignment and recorded in GIMS. (Non-DMOSQ must become qualified in contracted MOS). (2nd) 50% processed upon 4th year anniversary calculated by DOE.

(3) Unless previously completed Army or Marine Corps basic training, all PS United States Air Force (USAF), United States Navy (USN), or United States Coast Guard (USCG) DMOSQ recipients must attend Army Basic Combat Training (BCT) within 365 days of their enlistment dates (exception authorized to PS USAF Security Force and USN Special Operations personnel). The Soldier will not be paid his or her initial payment until completion of BCT. The PSEB will be terminated if the Soldier does not graduate BCT within 12 months from the date of enlistment.

**3. Enlisted Affiliation Bonus (EAB).**

**a. General:** The EAB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.31 to a former enlisted member of an armed force who executes an agreement to serve in the Selected Reserve of the Ready Reserve after being discharged or released from active duty under honorable conditions. The ARNG authorizes this incentive to those serving on Active Duty Army transitioning through the Reserve Component Career Counselor or to a service member currently assigned to the Individual Ready Reserve with a remaining Military Service Obligation (MSO) and last period of service was served on Active duty. The ARNG authorizes this incentive in conjunction with NGR 600-7, AR 601-210, Enclosure 3 (SRIP Matrix) and the additional eligibility requirements listed in this section. If enlisting Non-DMOSQ must complete training within 24 months of Date of Enlistment (DOE). Soldiers last separated from the Selected Reserves are not eligible. The ARNG MEPS Guidance Counselor (GC) is responsible for ensuring the applicant/Soldier is eligible for this incentive prior to selecting.

**b. Eligibility:**

(1) Skill level 4 or below (grade E7 and below). Grade commensurate with position or position no greater than one grade above Soldier current grade.

(2) Received Honorable discharge for all prior periods of service. General under Honorable Conditions for any period of service is not eligible. (Exception: Soldiers who completed Initial Active Duty Training (IADT) with an uncharacterized discharge)

(3) Have less than 16 years of total military service at contract start date.

(4) Enlist in an MOS on Enclosure 1 (EAB Critical MOS list).

(5) Meet the Reentry Eligibility (RE) and Separation Program Designator (SPD) code requirements for affiliation IAW AR 601-210, dated 31 August 2016.

**c. Method of Payment:**

(1) 3-Year DMOSQ: Lump sum payment upon reporting to unit of assignment and recorded in GIMS.

(2) 6-Year DMOSQ (2 installments): (Initial) 50% processed upon reporting to unit of assignment DMOSQ in the contracted MOS and recorded in GIMS. (2nd) 50% processed on the 4<sup>th</sup> anniversary calculated from the DOE and recorded in GIMS.

(3) 6 Year Non-DMOSQ: Lump sum payment processed within 180 days of becoming DMOSQ in the contracted MOS and recorded in GIMS. Must become DMOSQ within 24 months from DOE.

4. **Reenlistment/Extension Bonus (REB).**

a. **General:** The REB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.31. The ARNG authorizes this incentive in conjunction the NGR 600-7, AR 601-210, Enclosure 3 (SRIP Matrix) and the additional eligibility requirements listed in this section. Soldiers serving in a 9993 excess position (code 9993 in GIMS). The State non-privileged user is responsible for ensuring the Soldier is eligible for this incentive. A Soldier who is otherwise eligible to extend, but in an excess position may qualify for an REB upon reassignment to an Urgent Unit identified by the ARNG Base Operation Plan. In addition, a Soldier may qualify for the REB if in an authorized overstrength excess position of an Urgent Unit. ARNG Overstrength Policy IAW PPOM #10-033, 27 July 2010.

**b. Eligibility:**

(1) Grades E3 thru E7. Grade commensurate with position or position no greater than one grade above Soldier current grade

(2) Have less than 13 years TIS at contract start date.

(3) Must be DMOSQ unless due to mobilization, reorganization or transformation.

(4) Within extension window 365 to ETS date.

(5) Additional units authorized are Special Operations Detachments (SOD) and Cyber units.

**c. Method of Payment:**

(1) 2-Year REB: Lump sum processed upon contract start and verification in GIMS.

(2) 6-Year REB (2 installments): (Initial) 50% processed upon contract start date and recorded in GIMS. (2nd) 50% processed on the 4<sup>th</sup> anniversary calculated from contract start date and recorded in GIMS.

5. MOS Conversion Bonus (MOSCB).

a. **General:** The MOSCB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.31 to pay a conversion bonus to a member who agrees to convert to a designated military skill in which there is a shortage of trained and qualified personnel. Any Soldier released from the MOSCB for compassionate reasons will not be considered for reentry into this program until documentation furnished to ARNG-HRM-I indicating that the reason for removal no longer exists is approved. The State non-privileged user is responsible for ensuring the Soldier is eligible for this incentive.

b. **Eligibility:**

(1) Be a current ARNG service member serving in an excess position (coded 9993 in GIMS) and voluntarily/involuntary fill a valid vacant position where the MOS is less than 90 percent filled at state level.

(2) Be in grade E6 or below and have completed all service obligations incurred for receipt of an enlistment or retention bonus. Note: Soldiers in enlistment grade of E-6 can have no more than 10 years of service at time of entering the conversion agreement. Soldiers in grade E-5 or below are not restricted to time in service requirements.

(3) Contract for a 3 year service obligation at time of MOS award.

c. **Application Process:**

(1) Each application for the MOSCB must be submitted through the Soldier's chain of command to: Joint Force Headquarters-State (JFHQ-XX), ATTN: State Incentive Manager.

(2) The State non-privileged user requesting the MOSCB CN must select the new MOS from the available MOSCB MOSs within the GIMS MOSCB MOS vacancy search. The GIMS vacancy report will only display the MOSs that are less than 90 percent filled at the appropriate grade.

(3) The State IM must do the following:

(a) Verify that the new MOS was less than 90 percent filled within the contract details in the GIMS fourth panel "Perform Actions" tab.

(b) Ensure that the Soldier meets MOS qualifications and has the appropriate security clearance for the MOSCB MOS.

(c) Ensure the Soldier has signed the NGB MOA for the MOSCB.

(d) Validate the MOSCB CN in GIMS once the Soldier completes the required MOSCB MOS training and has been awarded the MOS on official orders. The State IM must update the contract start date to reflect the effective MOS award order date to establish the required 3-year obligation effective date.

(e) Track and manage the MOSCB record through completion or termination, whichever comes first.

**d. Method of Payment:** Lump sum payment processed upon the effective date the MOS is awarded and updated in SIDPERS and GIMS. The State IM may only process payment once the following documents are uploaded into iPERMS:

1. Completed NGB MOA.
2. Copy of MOS award order.

6. Officer/Warrant Officer Accession Bonus (OAB/WOAB).

a. Officer Accession Bonus (OAB)

(1) **General:** The OAB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.34 to pay a bonus to accept an appointment as an officer to serve in the Selected Reserve of the Ready Reserve in a skill designated for a period specified in an agreement. Soldier must not be receiving retired or retainer pay or be eligible for retirement. The State non-privileged user is responsible for ensuring the Soldier is eligible for this incentive. Soldiers receiving or have ever received financial assistance through the loan repayment program, IAW Sections 16201, 16301, or 16303 of Title 10 U.S.C are not eligible to receive the Officer Accession Bonus. (DoDI 1304.34). No exceptions are authorized to cancel a SLRP incentive to receive an OAB.

(2) **Eligibility:** Must not have previously held a commission/appointment. Must access in grades O-1 or O-2 for a specified AOC as determined by GIMS. In addition, must meet the qualifications in Enclosure 3 (SRIP Matrix). Exception to grade is only for Judge Advocate (27A) and Chaplain (56A). Chaplain candidates are not eligible but may become eligible upon commission/appointment as a Chaplain.

(3) **Method of Payment:** 6 year- Lump sum payment processed after completion of BOLC and verification in GIMS. BOLC must be completed within 24 months of commissioning.

b. Warrant Officer Accession Bonus (WOAB)

(1) **General:** The WOAB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.34 to pay a bonus to accept an appointment as a warrant officer to serve in the Selected Reserve of the Ready Reserve in a skill designated for a period specified in an agreement. Soldiers receiving or have ever received financial assistance through the loan repayment

program, IAW Sections 16201,16301,or 16303 of Title 10 U.S.C are not eligible to receive the Officer Accession Bonus. (DoDI 1304.34). No exceptions are authorized to cancel an SLRP incentive to receive a WOAB.

(2) **Eligibility:** Must not have previously held a commission/appointment. Must access in grades WO-1 or WO-2 for a specified MOS listed in Enclosure 2. In addition, must meet the qualifications in Enclosure 3.

(3) **Method of Payment:** 6 year (2 Installments): (Initial) 50% processed upon reporting to unit of assignment DMOSQ and recorded in GIMS. (2) 50% processed on the 4<sup>th</sup> anniversary calculated from the date of commission/appointment and recorded in GIMS. WOLC must be completed within 24 months from date of appointment.

7. Officer/Warrant Officer Affiliation Bonus (OAFB/WOAFB).

1. Officer Affiliation Bonus (OAFB) **SUSPENDED**

(a) **General:** The OAFB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.34 to pay a bonus to affiliate from an Active duty component to an Officer position to serve in the Selected Reserve of the Ready Reserve in a skill designated for a period specified in an agreement. The OAFB is not authorized with the SLRP or Chaplain Loan Repayment.

(b) **Eligibility:** Must affiliate in grade 0-2 through 0-4 in a critical skill listed on Enclosure (TDB). Soldier may affiliate DMOSQ or Non-DMOSQ. Soldier Non-DMOSQ must obligate for a 6-year term. Soldier must have fewer than 15 years of qualifying military service towards a regular or non-regular retirement, in accordance with DoDI 1215.07. The Officer must not have been a two-time non-select for promotion and received an Honorable discharge from all prior periods of service. Grade immaterial for Judge Advocate (27A) and a Chaplain (56A). Officer must continue to meet all physical requirements for the contracted AOC from the contract signature date up to REFRAD. Officer must not be receiving retired or retainer pay or be eligible for retirement.

(c) **Method of Payment:** NA

2. Warrant Officer Affiliation Bonus (WOAFB)

(a) **General:** The WOAFB is authorized IAW with Title 37 U.S.C, Subchapter II and DODI 1304.34 to pay a bonus to affiliate from an Active duty component to a Warrant Officer position to serve in the Selected Reserve of the Ready Reserve in a skill designated for a period specified in an agreement. The WOAFB is not authorized with the SLRP or Chaplain Loan Repayment.

(b) **Eligibility:** Must affiliate in grade W2-W4 in a critical skill listed on Enclosure 2. Soldier may affiliate DMOSQ or Non-DMOSQ. Soldier Non-DMOSQ must obligate for a 6-year term. Soldier must have fewer than 15 years of qualifying military service towards a regular or non-regular retirement, in accordance with DoDI 1215.07. The Warrant Officer must not have

been a two-time non-select for promotion and received an Honorable discharge from all prior periods of service. Warrant Officer must continue to meet all physical requirements for the contracted MOS from the contract signature date up to REFRAD. Warrant Officer must not be receiving retired or retainer pay or be eligible for retirement.

**(c) Method of Payment:**

(1) 6-Year DMOSQ/ Non-DMOSQ (2 Installments): (Initial) 50% processed upon becoming DMOSQ and recorded in GIMS. (Must become DMOSQ within 24 months from contract start date). (2nd) 50% processed upon the 4<sup>th</sup> anniversary calculated from the DOE and recorded in GIMS.

8. **The Montgomery G.I. Bill Selected Reserve Kicker (MGIB-SR Kicker).**

a. **General:** The MGIB-SR Kicker is authorized in accordance with Title 10 U.S.C, Chapter 16131 and DoDI 1322.17 to promote retention in the Selected Reserve to those members serving in critically manned specialties, skills or units.

b. **Eligibility:** Must be either currently eligible or establishing eligibility for the Montgomery GI Bill-Selected Reserve (MGIB-SR) or Montgomery GI Bill-Active Duty (MGIB-AD) and have a six-year service obligation on the date the kicker agreement is signed. Before receiving payment, the Soldier must also have a high school diploma or equivalent and complete IADT or BOLC. Additional requirements for specific kicker types are listed below.

(1) Non Prior Service IAW Enclosure 3 (SRIP Matrix).

(2) Prior Service MGIB-SR Kicker

(a) IAW Enclosure 3 (SRIP Matrix).

(b) DMOSQ in grade E-5 or below.

(c) Mental (ASVAB) test score category I-III A (50 or above)

(d) Meet the RE and SPD code requirements for affiliation if affiliating from AD, IAW AR 601-210, dated 31 August 2016

(e) Meets the requirements to be awarded the MOS at the time of affiliation/enlistment if enlisting from a branch of service other than the Army for a DMOSQ CS position. The Soldier will not have his or her "Eligibility Status" marked as "BA" until coded as DMOSQ in SIDPERS.

(3) **Reenlistment/Extension**

(a) Has not previously contracted for a Kicker incentive.

(b) Soldiers serving their initial six year service obligation may reenlist/extend for the Kicker after completion of 3 years of service. All other Soldiers must reenlist/extend between 365> from ETS.

(c) Reenlists/extends DMOSQ in the grade of E-5 or below in an MOS that matches the authorized military grade and skill qualification commensurate with the position for which reenlisting/extending.

(d) Is coded "999K" as a deployed Soldier in both SIDPERS and GIMS.

(e) The Soldier is not eligible if he or she previously declined to participate in Deployment Extension Stabilization Program (DESP). The Soldier is not eligible to reenlist/extend for the MGIB-SR Kicker until 12 months after his or her scheduled ETS or obligated service date in accordance with reference (v) Enclosure1 (References).

(f) The Soldier is not eligible if transferred to the ARNG Medical Management Activity (MMA) and listed "999J" in GIMS while in a medically non-available status.

(g) The Soldier may not contract for the SLRP or REB simultaneously with this incentive.

4. Officer Supplemental (Bump-Up) Program. A Soldier who previously contracted and established eligibility for a \$100 or \$200 MGIB-SR Kicker may, upon entering a commissioning program, sign a supplemental addendum and increase the Kicker rate to \$350. The Soldier must complete the NGB Form 5435-1 (Supplemental).

(a) A Soldier who has not completed the original 6-year MGIB-SR Kicker obligation must complete the balance of the obligation to retain the Officer Supplemental Kicker.

(b) No additional 6-year obligation is required for Soldiers who have completed the original MGIB-SR Kicker obligation.

(c) The Kicker addendum (Annex K) must be issued according to the instructions in the GI Bill Manager's standard operating procedures (SOP), paragraph 2-2.a.(2). Note: The current version of the GI Bill Manager's SOP is available in the GIMS Information Center.

5. The Officer Candidate Program (OCS) Program. A Soldier enrolled in the OCS (09S) Program without a previous MGIB-SR Kicker contract may contract for the \$350 MGIB-SR Kicker provided the candidate:

(a) Completes the MGIB-SR Kicker addendum (NGB Form 5435) upon completion of Phase 1 of OCS but before the date of commission.

(b) Has a concurrent 6-year service obligation from the date of the Kicker contract. Note: The Soldier may have to extend via a DA Form 4836 to meet the 6-year requirement.

6. The Warrant Officer Candidate (WOC) Program. A Soldier on orders in the WOC (09W) Program without a previous MGIB-SR Kicker contract may contract for the \$350 MGIB-SR Kicker provided the candidate:

(a) Completes the MGIB-SR Kicker addendum (NGB Form 5435) after being placed on orders as a WOC but before the date of commissioning.

(b) Has a concurrent 6-year service obligation from the date of the Kicker contract.

Note: The Soldier may have to extend via a DA Form 4836 to meet the 6-year requirement.

7. **The Reserve Officers' Training Corps (ROTC) Program.** A Soldier enrolled in the ROTC (09R) Program without a previous MGIB-SR Kicker contract may contract for the \$350 MGIB-SR Kicker provided the cadet:

(a) Completes an MGIB-SR Kicker addendum (NGB Form 5435) after contracting in the ROTC Advanced Course (DA Form 597 series) and after completion of the SMP agreement (NGB Form 594-1), but before the date of commissioning. Note: ARNG Soldiers enrolled in the ROTC program who have not previously completed basic training and AIT and been awarded an MOS will not be eligible to receive MGIB kicker payments until completion of BOLC.

(b) Has a concurrent 6-year service obligation from the date of the Kicker contract.

Note: The Soldier may have to extend via a DA Form 4836 to meet the 6-year requirement.

8. Standard Officer Kicker (SOK). A commissioned Officer in the grades 0-1 to 0-3 without a previous MGIB-SR Kicker may contract for the \$350 MGIB-SR Kicker provided the officer completes an MGIB-SR Kicker addendum (NGB Form 5435) concurrently with a 6-year OSA (DA Form 5447-R) within 90-days of being commissioned, regardless of the commissioning source.

c. **Method of Payment:** Payments are made by the Department of Veterans Affairs. A Soldier may receive up to 36 monthly payments in conjunction with Chapter 1606 or Chapter 30 benefit payments in accordance with the rate table below. The amounts are valid for the entire term of the contract, regardless of future increases or decreases, unless the Officer/Soldier violates the terms of the MGIB-SR Kicker contract.

MGIB-SR Kicker Categories and Payment Rates	
Soldier Category	Monthly Payment (Full-Time)
NPS and PS	\$350
Current ARNG Soldier (Reenlistment/Extension)	\$200
Officer Commissioning Programs (OCS, WOCS, ROTC and SOK)	\$350



9. **Student Loan Repayment Program (SLRP).**

a. **General:** The SLRP is authorized in accordance with Title 10 U.S.C Chapter 16301. The SLRP is authorized repayment of authorized loans up to a maximum cap amount of \$50,000 inclusive of interest and established by the Department of the Army. Repayment of eligible loans begins when the request for payment(s) has been requested by the Soldier 90 days prior to each anniversary date. Eligible loans in default status prior to contracting are not eligible for repayment during the contracted term.

b. **Eligibility:** The SLRP is authorized to NPS, PS, and Current ARNG members IAW Enclosure 3 (SRIP Matrix) and additional criteria listed below. In addition, individual must have eligible disbursed loans IAW Title 10 U.S.C Subsection 16301 (Exception: PLUS loans in the name of the person to whom the loan is responsible and not performing the term of service is not authorized) at time of contracting.

(1) Non Prior Service IAW with Enclosure 3 (SRIP Matrix).

(2) Prior Service

a. IAW with Enclosure 3 (SRIP Matrix)

b. Have less than 16 years of service at time of contracting.

b. Grade E7- or below.

(3) **Current ARNG Soldiers**

a. IAW Enclosure 3 (SRIP Matrix)

b. Have less than 16 years of service at time of contracting.

b. Grade E-7 or below.

(4) 09S OCS Enlistment Option (NPS)

a. IAW with Enclosure 3 (SRIP Matrix)

b. Must have a minimum of 90 semester hours listed on official transcripts or have a bachelor's degree or higher.

(5) Prior Service 09S OCS Enlistment Option

a. IAW with Enclosure 3 (SRIP Matrix)

b. Must have a minimum of 90 semester hours listed on official transcripts or have a bachelor's degree or higher.

c. **Method of Payment:** The portion or amount of a loan that may be repaid is 15% or \$500, whichever is greater, for each year of satisfactory service, plus the amount of any interest that may accrue during the current year. All payments are made to the lending institution and NOT to the Soldier. Repayments inclusive of interest will be no greater than the initial principal balance. Loans entering a default status after contract start date are not eligible for repayment. Loans returning to a good standing may be eligible for repayment in the next entitlement year. Loan(s) having an outstanding balance less than the calculated authorized repayment amounts are only authorized that amount.

#### 10. Chaplain Loan Repayment Program (CLRP).

a. **General:** The Chaplain Loan Repayment is authorized IAW Title 10 U.S.C 16303. ARNG authorizes this incentive in conjunction with DoDI 1205.21, NGR 600-7 and Enclosure 3 (SRIP Matrix). Chaplain requesting payment above the original approved CLRP agreement amount of \$20,000 must, upon completion of the current 3-year agreement, request a new \$20,000 CLRP CN. The maximum lifetime amount of this benefit will not exceed \$80,000.

b. **Eligibility:** Chaplain Candidates are not eligible but may become qualified upon fully commissioned as a Chaplain.

c. **Method of Payment:** Interest can be added to the annual principal payment; however, an annual repayment, to include interest cannot exceed one-third of the \$20,000 contracted amount. Additionally, the annual principal payment will not exceed one-third of the initial outstanding balance of eligible loans.

d. **Restrictions:** Must be DAOCQ in AOC 56A and assigned in the authorized military grade commensurate for AOC 56A as a Chaplain coded in GIMS. Chaplains that are listed as "9993" in GIMS are not eligible.

#### 11. Agreements/Addendums

a. **General:** IAW Title 10, Title 37 U.S.C, DoDI 1205.21, DoDI 1304.31 and DODI 1304.34 an applicant/Soldier must enter into an agreement outlining the terms and conditions for receiving an incentive/bonus. The agreement will explain the subject of repayment for failing to complete the period of obligated service or other conditions of service for which the incentive/bonus is paid. Agreements will be executed on or prior to any obligated service period and are only valid when containing all required signatures and dates, bonus control numbers and printed from authorized systems. The authorized systems for generating addendums are GIMS and GCRc unless written approval is granted by ARNG-HRM-I. Additional instructions for specific incentives will be listed below.

(1) Warrant Officer Accession Bonus: The applicant/candidate may sign no earlier than the date of the approved predetermination packet and no later the date of commission. The WOAB contract start date can be no greater than 24-months after the date of the approved predetermination packet.

(2) Officer Accession Bonus (candidate/cadet) may sign no more than 90 days before the date of commission or no later than the date of commission.

## 12. Funds and Taxes

a. **General:** The ability to enter into a contractual agreement for an incentive/bonus, loan repayment program or receive payment is based upon the availability of funds; therefore subject to suspension or termination without notice. All incentives/bonuses and loan repayment programs are subject to state and federal tax codes. (Except the MGIB-SR Kicker which is a non-taxable incentive paid by the VA).

## 13. Position Vacancies

a. **General:** IAW NGR 600-7, paragraph 1-9 and AR 601-210, paragraph 10-3, d. incentives may only be authorized to describe positions for FY17 within MTOE, Medical TDA Units. Additional units may be authorized when defined within the specific incentive type. The Automated Unit Vacancy System (AUVS) is the system of record for determining valid vacancies for incentives, except for incentives offered at the time of reenlistment/extension. Soldier's grade must be commensurate with position grade or in position no more than one grade above. No manually built vacancy or excess positions (coded 9993) is authorized an incentive.

## 14. Continued Receipt of Incentives

a. **General:** Continued receipt of incentives is IAW ARNG SRIP FY17, DoDI 1304.31, DODI 1304.34, DODI 1205.21, AR 601-210 and NGR 600-7. Any immediate updates or continued receipt rules not previously stated are listed below or published by EIOMs. ARNG-HRM-I is the authority for any discrepancies or disputes.

(1) An Officer changing AOC due to normal career progression can retain his or her incentive provided he or she remains within the same CMF as the primary position holder for the entire length of the service obligation. Command-directed moves are the only authorized exception (Note: This does not apply to Warrant Officers). Transfer orders must be uploaded into GIMS.

(2) Soldiers changing their MOS due to normal career progression (per DA PAM 611-21) remain eligible to retain the incentive(s) for which contracted if they are DMOSQ, assigned as the primary position holder for the entire contracted term of the incentive and are not coded excess (9993). Substantiated Involuntary moves are the only authorized exceptions and transfer orders must be uploaded into GIMS. Soldiers who voluntarily transfer for promotion purposes to another MOS that is not in the same incentive contracted CMF are not considered eligible for continued receipt of the incentive(s). This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

(3) IAW NGR 600-7, para 1-21, a., (6). Soldiers electing to remain in the deployed (crossed-leveled) MOS has 24 months from REFRAD date plus future deployment periods to become DMOSQ.

(4) A Soldier in an active status who voluntarily/involuntarily transfers to an Urgent Unit identified by the ARNG Base Operation Plan and fills a valid vacant position or excess position IAW the ARNG Authorized Overstrength policy. (Not applicable to a Soldier pending IADT).

#### 15. Suspension of Incentives

a. **General:** Suspension requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, AR 601-210 and NGR 600-7. Any immediate updates or suspension rules not listed in NGR 600-7 are listed below or will be published by EIOMs. ARNG- HRM-I is the authority for any discrepancies or disputes.

#### 16. Termination of Incentives

a. **General:** Termination requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34, DoDI 1205.21, AR 601-210 and NGR 600-7. Any immediate updates or terminations rules not listed in NGR 600-7 are listed below or will be published by EIOMs. ARNG- HRM-I is the authority for any discrepancies or disputes.

##### 1. Termination with Recoupment:

(a) An Officer failing to serve in the contracted CS AOC for the entire length of the incentive agreement (except for normal career progression and for the convenience of the government). The effective date of termination is the date annotated on the Officer's branch transfer order.

(b) A Soldier voluntarily changing his or her CS MOS during the contractual obligation, unless assigned as an 09R (SMP Cadet), 09S (OCS Candidate) or 09W (Warrant Officer Candidate). The date of termination is the effective date annotated on the Soldier's transfer order.

(c) Coded with SIDPERS excess code "9993." The effective date of termination is the date the Soldier was coded/reassigned as excess. Note: Soldiers enlisting 09S are exempt while enrolled in OCS. Once commissioned, they may not be coded excess for the duration of the contractual period of the 09S contract.

(d) Fails two record APFT or HT/WT within the contractual term. The effective date of termination is the date of the second for-record APFT or HT/WT failure.

(e) A Soldier separating from the ARNG for enlistment into any AC (Regular Army, Navy, Marines, Air Force, or Coast Guard) and receiving an enlistment incentive, or when the

period of service is less than the Soldier's current ARNG remaining drilling obligation. The effective date of termination is the ARNG discharge date.

(f) An Officer/Soldier affected by an involuntary move, unit transformation, or mobilization will have 24 months plus periods of deployment from the date of transfer to become DAOCQ/DMOSQ in the new AOC/MOS and is eligible for future scheduled payments. An Officer/Soldier who fails to become DAOCQ/DMOSQ within 24 months plus periods of deployment will have the incentive terminated effective the date of the transfer into the new AOC/MOS.

(g) An Officer/Soldier voluntarily retiring from active drilling status prior to completion of the incentive contractual term. The effective date of termination is the date on the ARNG discharge order.

(h) An Officer/Soldier leaving the AGR or MilTech program to return to a traditional status who subsequently contracts for an incentive while assigned in active status will have that incentive terminated if he or she fails to serve at least 50 percent of the contractual obligation period (from contract start date) prior to reentering the AGR or MilTech program. The effective date of termination is the day before the AGR or MilTech start date as noted on the AGR order, SF-50, SF-52, or HRO memorandum.

(i) An Officer entering into any AC or SELRES (other than the USAR) with a current Officer ARNG incentive. The effective date of termination is the ARNG discharge date.

(j) A Soldier medically qualified to transition from AD to RC, but upon arrival to unit of assignment is no longer medically qualified and is boarded for medical discharge for reason(s) not based upon the service performed within the ARNG. Termination will be effective the contract start date.

## 2. Termination without Recoupment:

(a) An Officer must successfully complete officer basic course (OBC)/warrant officer basic course (WOBC) in his or her designated OAB AOC/MOS within 24 months of the date of commission or appointment. The effective date of termination is the contract start date unless previously discharged, in which case the contract will be terminated effective the ARNG discharge order date.

(b) A NPS recipient failing to ship within 365 days of his or her enlistment date. A Soldier failing to ship within 365 days will be terminated effective the contract start date. A Soldier discharged prior to the 12 month period will be terminated effective the ARNG discharge date.

(c) A NPS recipient failing to become DMOSQ within the required period as outlined in Personnel Policy Operational Memorandum (PPOM) #15-039 noted in reference (x) from the date of enlistment. The effective date of termination is the contract start date.

(d) An Officer/Soldier with more than one period of non-availability will have his or her MGIB-SR Kicker terminated effective the start date of the second non-availability.

(e) A Soldier who serves at least 1 day past the initial contract start date and receives an OAB CN. The effective date of termination is the day prior to being commissioned as an Officer/Warrant Officer. Note: An Officer cannot receive SLRP and OAB at the same time.

(f) An Officer/Soldier leaving the AGR or MilTech Program who subsequently contracts for an incentive while assigned in a traditional status and who served more than 50 percent of the incentive contractual agreement (from contract start date) before returning to the AGR or MilTech Program is eligible to retain all previous payments. The effective date of termination is the day before the AGR or MilTech start date as noted on the AGR order, SF-50, SF-52, or HRO memorandum.

(g) An Officer/Soldier that contracted for an incentive while on AD in the RA and failed to maintain the physical requirements to remain DAOCQ/DMOSQ in the AOC/MOS between the contract signatures and start date. The effective date of termination is the ARNG contract start date.

(h) Individuals who do not pass the Occupational Physical Assessment Test (OPAT) for the MOS enlisted and having been offered an incentive will have the incentive terminated effective the contract start date.

#### 17. Disposition of Incentives for a Deceased Member

a. **General:** Upon the death of a Soldier, all bonus entitlements due to the Soldier's beneficiary are processed by DFAS in coordination with the Casualty Assistance Office (CAO) and/or United States Property and Fiscal Office (USPFO). The State SLRP Manager/IM is responsible for providing a copy of the incentive contract to the State CAO or the Military Pay section of the USPFO. The DFAS will determine the beneficiary's entitlement and will process all payments due.

##### 1. Bonus contract(s) record must be completed in GIMS as follows:

(a) If the Soldier has an active bonus contract that has been paid in full, with no payments remaining and with all payments processed before the Soldier's death, no action is required unless the contract was already in the termination process. If the contract is in the termination process, submit an Administrative Correction Request (ACR) to move the contract out of "Termination" status and into "Established and Printed" status.

2. If the Soldier has an active bonus contract with outstanding payments remaining, address as follows:

(a) If the date of entitlement is prior to the Soldier's date of death, the State IM must submit the payments in GIMS using the processing method "OOS" with a comment that the payments are due to the death of the Soldier. Once the payments are approved, they will move

into the “OOS/CMS Manual Processing” bin. Once the payments are in this bin, the IM must mark them as complete.

(b) If the date of entitlement is after the Soldier’s date of death, the IM must submit an ACR requesting that the dates of entitlement for all payments due after the Soldier’s date of death be changed to the day before the date of death. Once the ACR is approved, the IM must submit the payments in GIMS with the processing method “OOS” with a comment that the payments are due to the death of the Soldier. Once the payments are approved, they will move into the “OOS/CMS Manual Processing” bin. Once the payments are in this bin, the IM must mark them as complete.

b. The SLRP contract record must be completed in GIMS as follows:

(1) If the loans under the SLRP contract are Federal loans, they will be discharged (i.e., forgiven) when the lender/lenders receive the death certificate from the Soldier’s family. No prorated or additional payments are authorized.

c. If an Officer/Soldier has an approved bonus or SLRP contract with a contract start date after the date of death, the State SLRP Manager/IM must submit an ACR requesting the contract be moved to “Approved Pending Validation” status. Once the ACR is approved, the State SLRP Manager/IM must invalidate the contract.

#### 18. DD Form 368- Request for Conditional Release

a. **General:** The DD Form 368 is used to process individuals either in an active status of the Selected Reserve to transfer to another military component or assigned to the IRR and requesting assignment to an active status in the Selected Reserve.

1. Soldiers in an active Selected Reserve status while transferring to the ARNG on a DD Form 368 are not eligible to contract for an incentive. IAW AR 601-210, paragraph 10-5, b. (4).

2. Individuals assigned to the IRR and require a DD Form 368 for enlistment with ARNG may be eligible for an incentive if meeting all incentive eligibility criteria.

#### 19. ARNG Medical Management Activity (MMA)

a. **General:** Soldiers in the MMA and listed as 999M are ineligible to extend for incentives, but may continue to receive current incentive payments if otherwise qualified.

#### 20. Deployment Stabilization Extension Pay (DESP)

a. A Soldier who was eligible to extend for Deployment Extension Stabilization Pay (DESP), but who declined to participate, is not eligible for REB until 12 months after his or her scheduled ETS or obligated service date, in accordance with reference 1 (v).

b. A Soldier currently under a DESP extension in which the mobilization was cancelled and has surpassed his or her original ETS is eligible for discharge and may immediately reenlist provided the request to be removed from the DESP extension is approved by the State G-1/MILPO. The Soldier must reenlist DMOSQ as the primary position holder via a DD Form 4.

c. The State/NGB non-privileged user must submit an override in GIMS for a Soldier reenlisting/extending with an approved State G-1/MILPO DESP removal memo and complete the following actions in order for the override to be granted:

1. Upload the original DESP contract and extension into GIMS.
2. Upload the State G-1/MILPO DESP cancellation approval memo into GIMS.

d. A Soldier with an approved State G-1/MILPO DESP removal memo must have met the following requirements in order to have the override approved:

(a) Met the 13-years of TIS requirement on the original ETS date that was in effect on the date of signature of the DESP extension.

(b) Was within 365–91 days of his or her ETS on the date of the signature of the DESP extension.

(c) Met all other eligibility requirements within this REB paragraph on the date of the new REB contract.



ENCLOSURE 1

AUTHORIZED ENLISTED AFFILIATION CRITICAL MOS LIST:

	MOS		MOS		MOS
1.	09L	34.	25N	67.	68H
2.	11B	35.	25P	68.	68R
3.	12B	36.	25Q	69.	68W
4.	12C	37.	25R	70.	68Y
5.	12D	38.	25S	71.	74D
6.	12G	39.	25T	72.	88H
7.	12K	40.	25U	73.	88L
8.	12N	41.	25V	74.	88M
9.	12P	42.	25W	75.	88N
10.	12Q	43.	25X	76.	88U
11.	12V	44.	25Z	77.	89D
12.	12Z	45.	29E	78.	91A
13.	13B	46.	31B	79.	91B
14.	13F	47.	35F	80.	91K
15.	13R	48.	35G	81.	91M
16.	13T	49.	35L	82.	91P
17.	14E	50.	35M	83.	91S
18.	15J	51.	35N	84.	92A
19.	15S	52.	35P	85.	92F
20.	15T	53.	35S	86.	92G
21.	15V	54.	35T	87.	92L
22.	15X	55.	35V	88.	92M
23.	18B	56.	35X	89.	92R
24.	18C	57.	35Y	90.	92S
25.	18D	58.	37F	91.	92Y
26.	18E	59.	38B	92.	94H
27.	18F	60.	42A	93.	94P
28.	18Z	61.	46Q	94.	94S
29.	19D	62.	46R	95.	94T
30.	25B	63.	46Z	96.	94W
31.	25C	64.	51C	97.	94Y
32.	25D	65.	68C	98.	94Z
33.	25E	66.	68F		

ENCLOSURE 2

AUTHORIZED WARRANT OFFICER ACCESSION/AFFILIATION CRITICAL MOS LIST:

	MOS
1.	120A
2.	125D
3.	131A
4.	140A
5.	140E
6.	150A
7.	150U
8.	152B
9.	152D
10.	180A
11.	255A
12.	255N
13.	255S
14.	255Z
15.	270A
16.	290A
17.	311A
18.	350F
19.	350G
20.	351L
21.	351M
22.	352N
23.	352P
24.	353T
25.	420A
26.	670A
27.	740A
28.	880A
29.	881A
30.	882A
31.	890A
32.	913A
33.	914A

	MOS
34.	915A
35.	919A
36.	920A
37.	920B
38.	921A
39.	922A
40.	923A
41.	948B
42.	948D

ARNG FY17 SRIP Policy #17-01

ARNG Incentives For Fiscal Year 2017														as of 11 April 2017				
Incentive Type	ASVAB AFQT		Term of Service			Education	No	Vacancy Management Tier Level							Incentive Combinations			
	NO REQ	≥ 50	2-Yr	3-Yr	6-Yr	Level	RPM/MGT	T1	T2	T3	T4	T5	T6	T7	MGIB-SR	SLRP	Kicker	Supplemental*
NPSEB		X			X	X		NA	NA	NA	NA	7.5K	NA	NA	N	N	N	N
PSEB DMOSQ	X			X				NA	NA	NA	NA	5K	NA	NA	N	N	N	N
PSEB DMOSQ	X				X			NA	NA	NA	NA	7.5K	NA	NA	N	N	Y	N
PSEB Non-DMOSQ	X				X			NA	NA	NA	NA	NA	NA	N	N	N	Y	N
REB DMOSQ	X		X					4K No Tier Evaluation							Y	N	Y	N
REB DMOSQ	X				X			12K No Tier Evaluation							Y	N	Y	N
EAB DMOSQ	X			X			EAB CS List	5K	5K	5K	5K	5K	5K	5K	Y	Y	N	N
EAB DMOSQ	X				X		EAB CS List	10K	10K	10K	10K	10K	10K	10K	Y	Y	N	N
EAB Non-DMOSQ	X				X		EAB CS List	5K	5K	5K	5K	5K	5K	5K	N	N	N	N
NPS MGIB-SR Kicker			X		X	X		NA	NA	NA	NA	\$350.00	NA	NA	NA	N	NA	N
PS MGIB-SR Kicker			X		X		DMOSQ	NA	NA	NA	NA	\$350.00	NA	NA	NA	N	NA	N
RE MGIB-SR Kicker	X				X		DMOSQ	\$200.00 No Tier Evaluation							N	Y	NA	N
OC MGIB-SR Kicker	X				X			\$350.00. No Tier Evaluation							N	Y	NA	N
SOK MGIB-SR Kicker	X				X			\$350.00. No Tier Evaluation							N	Y	NA	N
MGIB-SR Kicker Supplemental	X				X			\$350.00. No Tier Evaluation							Y	Y	NA	N
NPS SLRP		X			X	X		NA	NA	NA	NA	up to 50K	NA	NA	N	NA	N	N
OAB	X				X			10K	10K	10K	10K	10K	10K	NA	*	N	Y	N
OAFB	X							SUSPENDED							NA	N	NA	N
WOAB	X				X		WO List	20K	20K	20K	20K	20K	20K	20K	NA	N	Y	N
WOAFB DMOSQ	X				X		WO List	20K	20K	20K	20K	20K	20K	20K	NA	N	Y	N
WOAFB Non-DMOSQ	X				X		WO List	20K	20K	20K	20K	20K	20K	20K	NA	N	Y	N
MOSCB	X			X			4K	See special notes****							NA	N	N	N
O9S SLRP		X				X		up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	NA	**	N	**
PS SLRP DMOSQ	X				X		NA	up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	up to 50K	NA	N	N	N
Chaplain Loan Repayment	x			x				up to 20K	up to 20K	up to 20K	up to 20K	up to 20K	up to 20K	up to 20K	NA	N	N	N

KEY
X= applies
Y=Yes
N=NO
NA= Not Applicable

Special Notes:
1. *Officer Commissioning (OC) MGIB-SR Kicker may only be issued between entry into Commissioning program and up date of commissioning.
2. *Standard Officer MGIB-SR Kicker Supplemental must be issued between commissioning date and up to 90 days after.
3. *Supplemental must be issued between entry into Commissioning program and up to 90 days after commissioning. Must have a current, active MGIB-SR Kicker to contract for Supplemental.
4. ** MGIB-SR Kicker requires six-year contract upon entering the commissioning program Not at time of enlistment.
5. ****MOS Conversion Bonus is only authorized to current Service Members who are in excess positions.
6. Soldiers receiving or have ever received financial assistance through the loan repayment program, IAW Sections 16201,16301, or 16303 of Title 10 U.S.C are not eligible to receive the Officer Accession Bonus. (DoDI 1304.34).